



CAREER ROADMAP

CARVING YOUR PATH WORKBOOK

How to strategically navigate the evolving landscape in tech with a plan.

YOU ARE TECH.



WHAT'S INSIDE

Welcome Page

Page 3

Know Yourself

Page 4

Defining What You Want

Page 5

Reassessment Phase

Page 7

Future Planning

Page 8

Strength Finder

Page 9

Career Research

Page 10

Career Compass

Page 11

Notes Section

Page 12



Welcome!

We often find that we are no longer fulfilled, or challenged in our current role. Hitting the pause button and re-evaluating all facets of your current situation can feel overwhelming but it doesn't need to be.

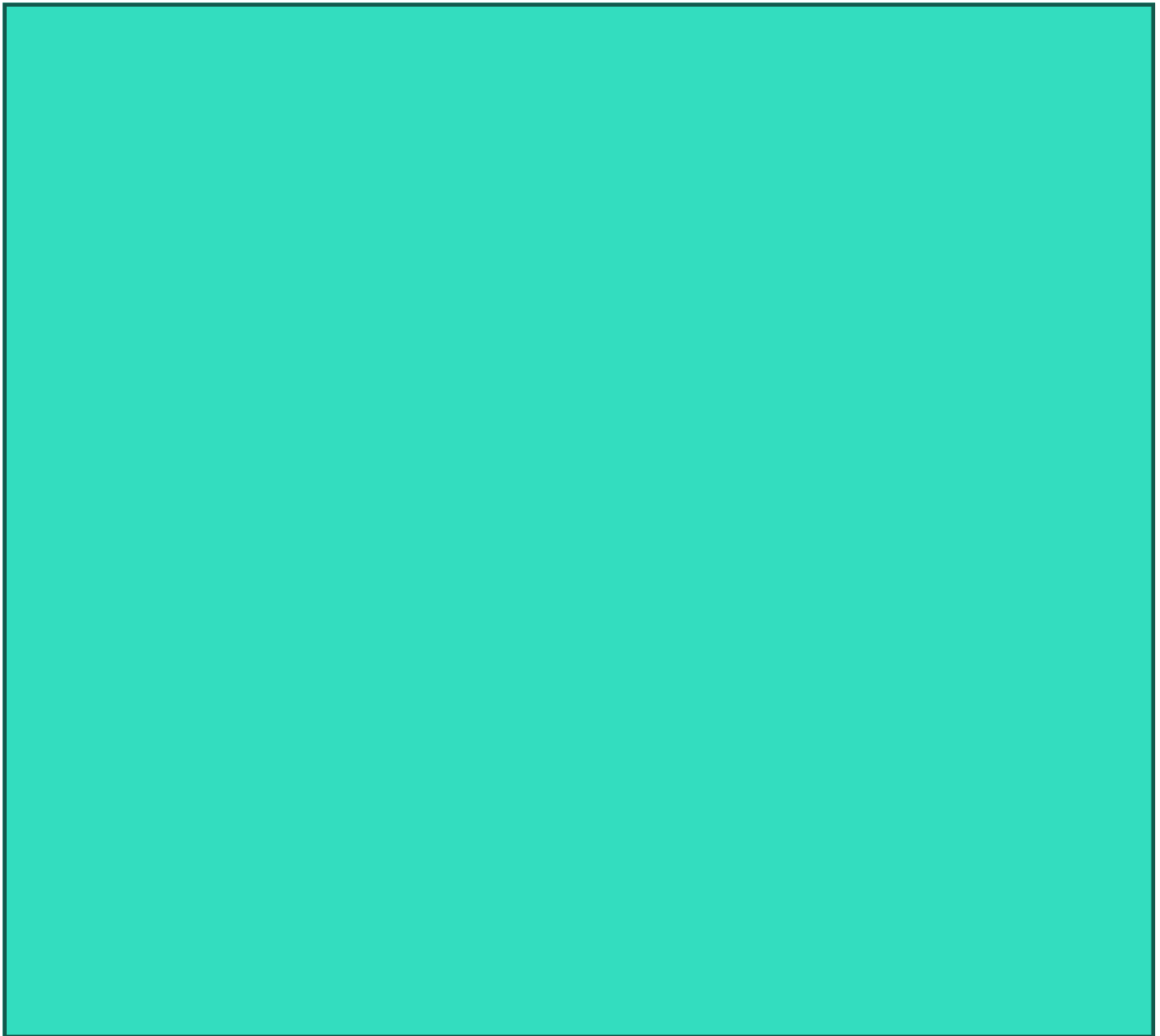
If you're feeling stuck, overwhelmed, or lost and need a clear path to help you make your next career move, then you're in the right place! Whether you're going up the ladder or new to tech altogether, this workbook will help you devise a plan to get there.

Let's get started!

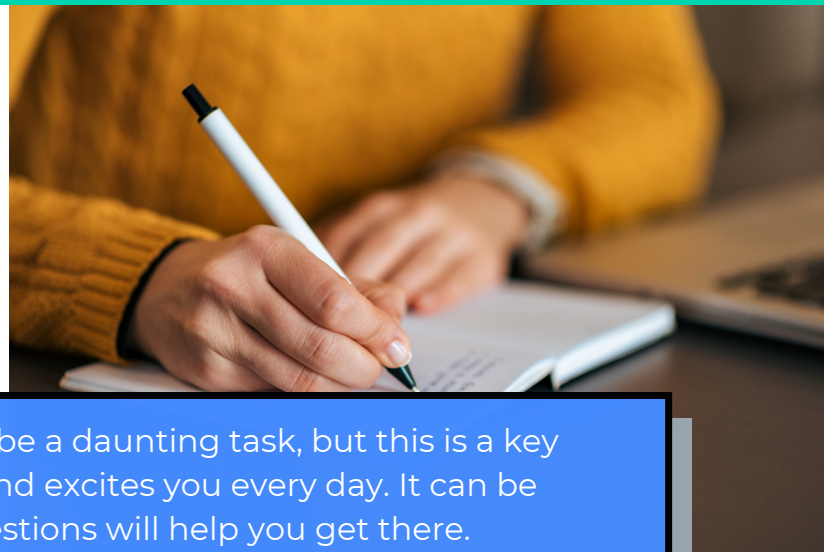
Know Yourself

Let's discover what matters most to you! It's essential that you are in alignment with your career path - whatever that may be - so that your personal and professional values are reflected in the work you do day in and day out! Taking a closer look is an essential part of mapping out your career roadmap. The goal is to give you a framework that successfully delivers results - a career path you love.

Here are some words to reflect on: family, success, money, community, growth, innovation, creativity, learning, etc.



Defining What You Want



Understanding what you really want can be a daunting task, but this is a key point in understanding what motivates and excites you every day. It can be challenging to nail it down, but these questions will help you get there.

Let's identify the areas in your current career that is aligned with your values?

List them below and include how, and where they can be found.

Why do you work there?

What do you do?



You may need to review these questions several times throughout the workbook to ensure you understand your motivations behind the work you do and the types of work that you want to do.

Deep Dive

Let's look at the last three roles or projects you have worked on, and include your title, exactly what you did, and the outcome for each one.



Love what you do and do what you love. Doing something new and different requires a level of drive and passion that is really hard to fake. When your heart is behind what you are doing, so much is possible." — Tracy Sun

Role OR Project #1

Role OR Project #2

Role OR Project #3

Reassessment Phase



Take a moment to review each one and highlight the favorite areas that you enjoyed the most. It's fine if you need to refer back to this page later!

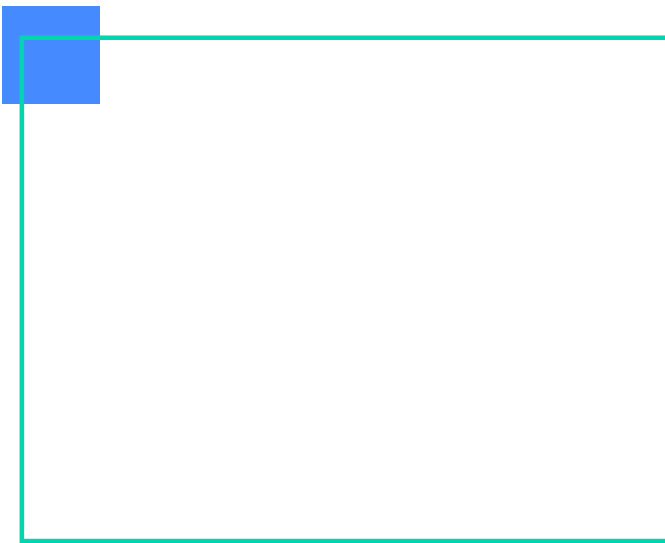
Only highlight the areas that truly motivated you, the areas that you thoroughly enjoyed, and explain why.

Think about the skills or experience you would want to obtain in the next 12-18 months.

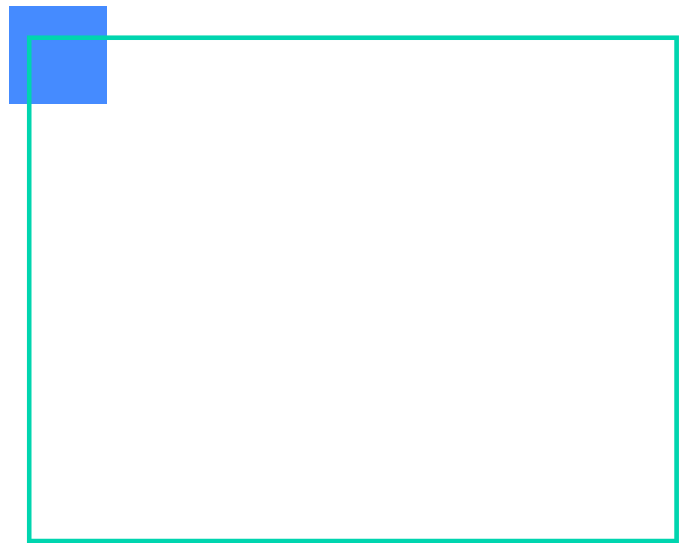
Future Planning

We're taking a trip into the future just for a little bit. Ask yourself what the future would look like, and remove all of your current (and hypothetical) obstacles that may appear in your mind.

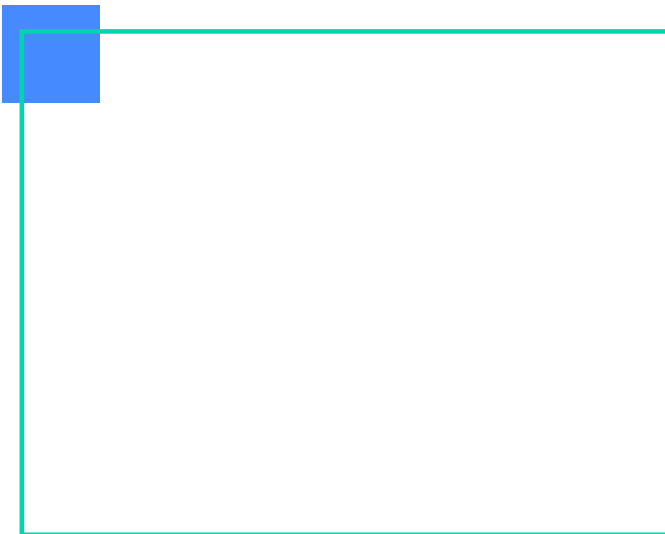
In an ideal world, what does your life look like in 5 years?



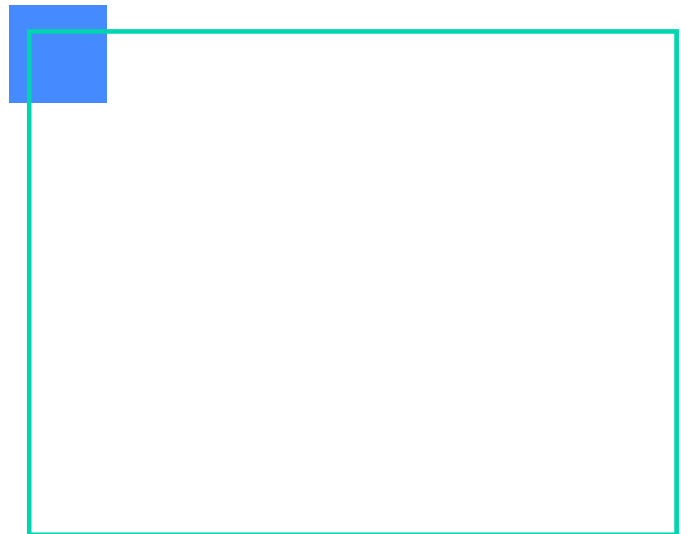
What organizations or companies would you envision working for?



What type of work would you want to be doing & what problems you'd want to solve?



Where would you be in your career & where would you want to make an impact?



Strength Finder

We all have superpowers and strengths – What do you believe are your top three strengths?

There will always be areas that are not our strong suit, what are your top three areas that need improvement?

Do you know what others would say your strengths or weaknesses are? There's only one way to find out, ask 3-4 peers what they think your strengths and weaknesses are.



Career Research

List Dream Companies:

List Potential Positions/Roles:

Must-Haves:

Salary & Benefits:

Career Compass

Now, you get to hone in on your "Career Values" by condensing your information and drawing parallels across your entries.

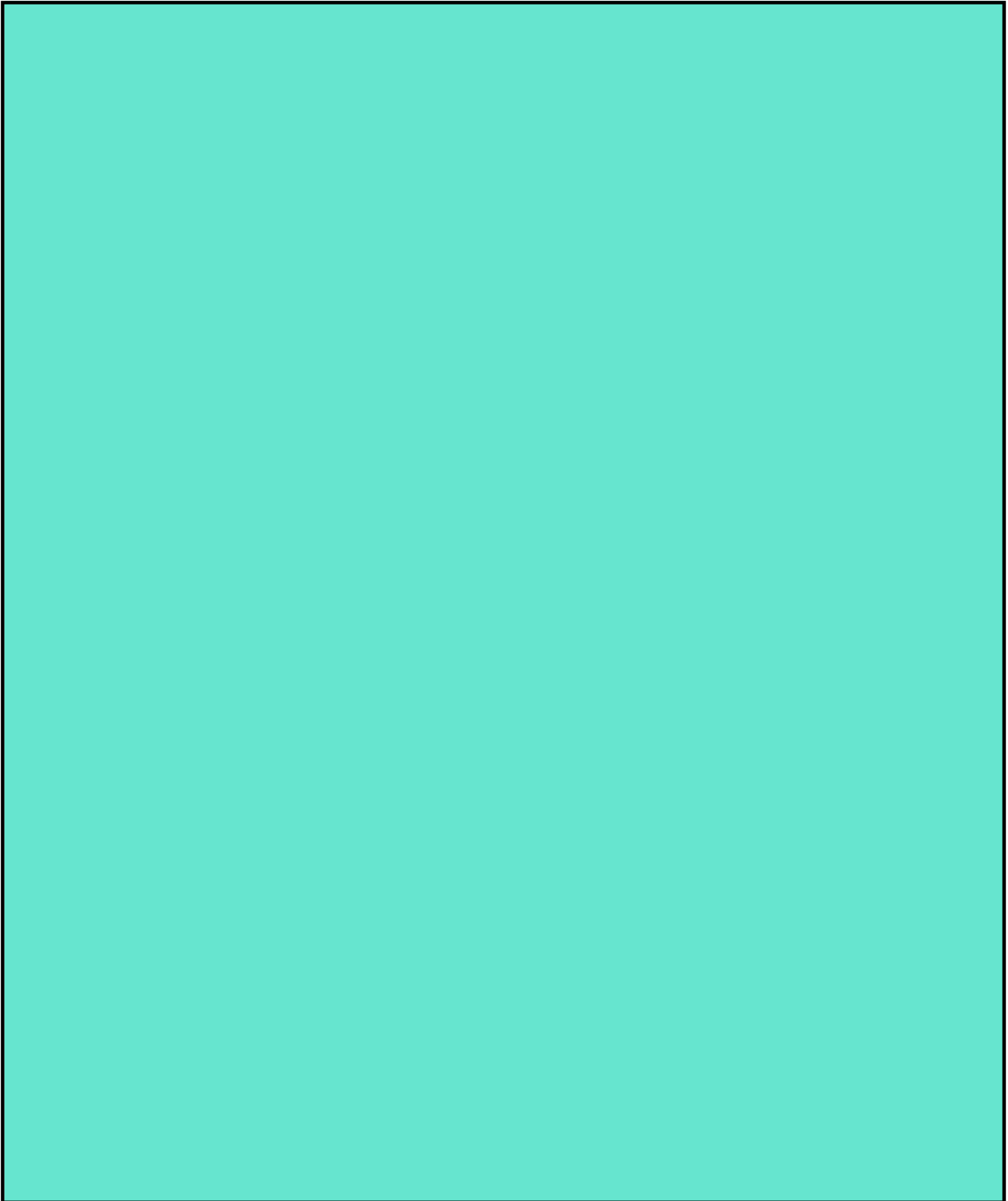


“Innovation is the outcome of a habit, not a random act.” – Sukant Ratnakar

Make a list of the positions that you would pursue hands down if time and money were no object.

Write down what excites you about each role/position? Identify the similarities or overall common themes across all of them. This will become your “career values” compass.

Notes Section



YOU ARE TECH.

We're always here to support you on your career path, follow us for more tips, tricks, and resources!

@youaretech

